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# Our Commitment To Safety

Safety through integrity, innovation, efficiency. At Curtin Maritime, safety is not an option.

We, all of us, are committed to sending every person home safe at the end of every day. Living and working safe is a measure of our integrity, character, and care for one another.

## We step up to this personal responsibility and deliver on it by:

- Planning our critical paths to safe work intensively and executing the plan.
- Placing the right people with the right training in the right jobs from the start.
- Putting whatever resources we need in place to do a top-quality, safe job the first time, every time.
- Building friendships and leveling with one another about our physical condition and mindset so we can have one another's backs.
- Getting help when we need it – never “cowboying” it or faking what we don’t know.
- Calling an “ALL STOP” to reset when parameters, conditions, or people change.
- Fixing problems now and fixing them at the root rather than leaving them for someone else.
- Getting the whole story on why incidents and close calls happen and putting fixes in place everywhere they apply.

**We consider a safe work environment to be a vote of confidence that our employees believe in our mission. Safety becomes real when we do everything else right.**

Signed,

Capt. Martin Curtin

CEO